

SBCCOE Meeting- May 2024

Minutes

May 8, 2024

Virtual via WebEx and Telephone

I. WELCOME and CALL TO ORDER

Chair Mascareñaz called the **May 8, 2024**, regular meeting of the State Board for Community Colleges and Occupational Education to order at **9:01am MDT**.

A. Roll Call

Mary Reeves, State Board Coordinator, called the roll. With the attendance noted below, a quorum was reached, and the meeting proceeded.

Attendance

Present:

Members: Ross Dueber, Rollie Heath, Tatiana Hernandez, Catlyn Keenan, Landon Mascareñaz, Karen McNeil-Miller, Terrance McWilliams, Yolanda Ortega, Brad Rupert, Cathy Shull, Steven Trujillo

Absent:

Members: Hector Vargas

B. Motion to Move into Executive Session

Motion:

Chair Mascareñaz requested a motion to move into Executive Session.

Motion moved by Vice Chair McWilliams moved that the Board convene in Executive Session pursuant to Colorado Revised Statutes sections 24-6-402(3)(a)(II), 24-6-402(3)(b)(I), 24-6-402(4)(d) to confer with the Board's attorney for the purpose of receiving legal advice, to discuss personnel matters, and to discuss specialized details of security arrangements. and motion seconded by Tatiana Hernandez. The motion passed.

Motion:

Chair Mascareñaz requested a motion to exit the Executive Session.

Motion moved by Terrance McWilliams and motion seconded by Brad Rupert. The motion passed and the **Executive Session ended at 10:14am MDT**.

II. REGULAR SESSION CALL TO ORDER

Following a Work Session, Chair Mascareñas called the **May 8, 2024**, regular meeting of the State Board for Community Colleges and Occupational Education back to order at **11:01am MDT**.

A. Pledge of Allegiance

Board member Ross Dueber led the Pledge of Allegiance.

B. CCCS Land Acknowledgement

Mary Reeves, State Board Coordinator, read the Land Acknowledgement.

The Colorado Community College System acknowledges, with respect, the land we are presenting from today is the traditional and ancestral homelands of the Apache, Arapaho, Cheyenne, Pueblo, Shoshone, Kiowa, and Ute Nations, tribes, and peoples. This land was also a site of trade gathering and healing for numerous other Native tribes. We recognize the Indigenous peoples as original stewards of this land and all the relatives within it. As these words of acknowledgment are spoke and heard, the ties Nations have to their traditional lands are renewed and reaffirmed.

C. Approve Minutes of April 10, 2024

Motion:

Chair Mascareñas requested a motion to approve the Minutes of the April 10, 2024 State Board meeting.

Motion moved by Terrance McWilliams and motion seconded by Tatiana Hernandez. The motion passed.

D. Approve Agenda for May 8, 2024

Motion:

Chair Mascareñas requested a motion to approve the amended agenda to include "Approval of the FY 2024-25 Initial State Support Base Budget and Amendment 50 Allocation" and "Approval of the Pikes Peak State College (PPSC) Spending Authority Request for Wayfinding Project" in the Discussion and Action section of the agenda for the May 8, 2024 State Board meeting.

Motion moved by Tatiana Hernandez and motion seconded by Yolanda Ortega. The motion passed.

III. CONSENT AGENDA APPROVALS

Motion:

Chair Mascareñas requested a motion to approve the Consent Agenda containing the items noted below.

- Approval of Designated Career Technical School (DCTS) Renewals and New Applications
- Approval of Technical Corrections and Adjustments to Tuition and Student Fees

Motion moved by Karen McNeil-Miller and motion seconded by Terrance McWilliams. The motion passed

IV. PUBLIC COMMENTS

Chair Mascareñas asked the State Board Coordinator if anyone had signed up to address the Board. Hearing that no member of the public had signed up, the Chair continued the meeting.

V. REPORTS

Chari Mascareñas requested that the following individuals provide their reports to the Board.

A. Chancellor's Report, Joe Garcia

- On this the LAST day of the 2024 legislative session Chancellor Garcia recognized the outstanding efforts of Fiona Lytle, the Colorado Community College System (CCCS) lobbyists, Moira Cullen, Jason Hopfer, and Mary Alice Mandarich, the CCCS College Presidents, and the executive and senior leaders from throughout the system this legislative session. Reported the significant legislative wins, such as overall state funding exceeded expectations and legislation that will improve learners' transfer among public institutions. The latter had a national article published about the bill with the headline "*Colorado Bill Seen as Model for Improving Credit Transfer.*"
- Announced that the strategic plan listening and learning sessions have been completed. More than 25 sessions were held with hundreds of college and community stakeholders coming together to discuss the challenges and opportunities facing CCCS and how we can better serve Colorado. Thanked the Board members for their participation and the many people who made this tour possible, from the System Office staff who coordinated the sessions to the Presidents who encouraged and brought in robust participation to our partners at the Keystone Policy Center who facilitated the conversations online and in-person over the last two months. Also stated that we are deeply thankful to our philanthropic partners, The Colorado Trust, Gary Community Ventures, and Zoma Foundation.
- Reported that the next steps for the strategic plan process is for Keystone to provide a high-level overview of the listening session feedback at the June Board meeting. Then in August and September, the Board, Presidents and Executive leaders, working with Keystone, will go about drafting the 2030 vision, goals, strategies, and metrics. We plan to have it finalized by the December Board meeting with roll out in January 2025.
- Observed that this is commencement season and thanked the Board members who are attending ceremonies with the hope that they enjoy the thrill of watching students and families celebrate.
- Called on President Epper to share some exciting news. President Epper shared that Trinidad State College (TSC) was recently informed that they have been named to the semifinal round (top 20) for the prestigious 2025 Aspen Prize for Community College Excellence. The award is given out every two years with only 150 community colleges invited by the Aspen Institute to apply. It is a tremendous recognition of excellence for TSC to be named as a Top 20 semi-finalist.

B. State Faculty Advisory Council (SFAC), Dr. Catlyn Keenan, SFAC Representative

Noted that there are several accomplishments to be celebrated.

- The Board Policy on Shared Governance which was approved in February is a significant improvement over the previous policy and makes Colorado Community College System (CCCS) a leader in the nation with regard to including the expertise of talented employees in the decisions that are made. The process that was used to develop the new policy, and the corresponding system procedure, was collaborative and epitomized the very idea of shared governance.
- While there remain significant obstacles with CO Online and many people are burned out, the passion and dedication of everyone involved is astounding. Thousands of hours have been spent on this project and it is important that we acknowledge and recognize that work. We are serving students and continuing to improve every day.
- SFAC members have heard good feedback on the Strategic Planning Listening sessions. College staff have reported robust participation and good conversation. SFAC is looking forward to updates in September. Executive Vice Chancellor Diane Duffy is working to ensure that the group receives a preliminary report and an opportunity to reflect and collaborate in the planning process.
- The taskforce developing a policy and corresponding procedures on Academic Freedom met for the first time recently to begin thinking about what a policy protecting the academic freedom of faculty and students should look like. That taskforce is excited to hit the ground running first thing in fall.

Shared the following updates with the Board.

- SFAC asked Dr. Keenan to inform the Board that, while the members of SFAC do not have any substantive concerns about Board Policy (BP) 3-50 (Employee Grievances), the group was not given adequate time to notify the faculty they represent of the proposed updates.
- BP 3-20 on Due Process will be brought to the Board for approval in June. There has been one round of faculty feedback on the Board Policy and the three System Procedures (SPs). However, faculty have not seen the latest iterations (which are significantly different) and SFAC voted unanimously to delay the approval of 3-20 so that faculty can see the finalized version before it is approved. However, there is a strong desire from System HR and the Chancellor to get this Policy signed before the start of the next Academic Year.
- Both of these circumstances have led to a change in how SFAC will approach the planning for the year. Angie Gramse, General Counsel will attend the first FY25 SFAC meeting in September to preview the Policies and Procedures up for review in the coming year. SFAC is hopeful that this approach will alleviate the problem of having too little time for review.
- Finally, the taskforce on Faculty Morale and Retention has been halted. SFAC plans to work in August to add a few vital questions to the current CCCS survey conducted bi-annually, which will give them the data that can be used to determine next steps.

C. State Student Advisory Council (SSAC), Hector Vargas, SSAC Chair

There was no SSAC report at this meeting.

D. Chair's Report, Dr. Landon Mascareñaz

Reported on the Chair's recurring themes for the year.

Economic Mobility as our North Star

- Attended the Community College of Aurora (CCA) 2024 Commencement. What a great celebration! Economic mobility is not an abstract concept when you observe a graduate with the diploma in their hand. It is the physical manifestation of economic mobility. Excited to attend the Trinidad State College (TSC) Commencement on Friday, May 10.
- Legislative wins like the tax credit to offset the cost of going to college for our learners.

Visionary and Actionable Strategic Plan

- The data from the listening sessions will be unpacked over the summer, with an in-person Board meeting in August and a retreat in September. The ideas have been very robust as to where we can go as a system for 2025-2030.

Future Ready CCCS

- Commitment by the State of Colorado to a longitudinal data system.

Constructive and Energized Board

- Opportunity to finalize and launch the strategic plan. Build out the next phase and launch.
- Partner with system office and philanthropy partners to fund the plan – it will require new catalytic partners to make the plan a reality.
- New opportunity for Board leadership
 - Described current practices for assigning Board members to "extra" assignments such as Audit Committee, Nominating Committee, and other roles.
 - Proposed a new Ad hoc committee to be staffed by Angie Gramse, General Counsel, with a charge to review current practices and bring forward suggestions for possible changes to the current practices.
 - Asked if there were any volunteers to participate on the Ad hoc committee. Board members Cathy Shull, Brad Rupert, Tatiana Hernandez, and Karen McNeil-Miller immediately volunteered. Any others who decide they would like to participate can reach out to Angie.

E. Nominating Committee Report, Brad Rupert, Committee Chair

Reported that the SBCCOE Nominating Committee met on April 10, 2024 to discuss the slate of candidates for Chair and Vice-Chair for Fiscal Year 25, effective July 1, 2024.

The Nominating Committee presented:

- Chair – Landon Mascareñaz
- Vice-Chair – Terrance McWilliams

F. Presidents' Emerging News (Items not included in the Written Reports.)

Dr. Mordecai Brownlee, President, Community College of Aurora (CCA)

- CCA hosted a two-day White House Event - The White House Initiative for Black Americans and Discovery Education presented "Power Up," a nationwide event series that community members attend for free. According to the U.S. Department of Education, the series "is an effort to promote equitable access to resources that serve the needs of Black students, families, and communities."
- CCA celebrated their 40th Commencement on Saturday May 4. The first two Presidents of CCA were awarded Emeritus status.
- Congressman Jason Crow will present an \$850,000 federal award to CCA on Monday, May 13, 2024. These funds will support the student academic support, customized workforce training programs, fabrication lab, and STEM classrooms for the college's new Center for STEM, Power Mechanics, and Applied Technologies, which is currently under construction.

Dr. Rosana Reyes, President, Lamar Community College (LCC)

- Reported that LCC hosted the first Skill Advance grant event, and more than 30 employees of a local company were trained on electrical technology and machinery on campus. Thanked Dr. Erjavec for being a mentor in that area. When Dr. Reyes started her role as President of LCC, she wanted to move forward on workforce development. The training event has received a lot of positive feedback and many of the trainees who attended have asked for more training events.

Dr. Stephanie Fujii, President, Arapahoe Community College (ACC)

- Reported that in her position on the Board for the American Association for Community Colleges (AACC), effective July 1, 2024, she hopes to serve as a voice for the affiliate councils of color as she was nominated through her work on the National Asian Pacific Islander Council (NAPIC) and she has worked closely with the other councils as a member of AACC's Diversity Equity & Inclusion (DEI) Commission. The other councils include the National Community College Hispanic Council (NCCHC) and the National Council on Black American Affairs (NCBAA).

Dr. Lance Bolton, President, Pikes Peak State College

Reported that he is proud to have been selected as a Fellow for Complete College America.

Dr. Landon Pirius, President, Red Rocks Community College

Stated that he has been selected to serve Complete College America as a Board member.

VI. DISCUSSION and ACTION ITEM APPROVAL

The Board acted upon each item listed below.

- A. Approval of FY 2024-25 Initial State Support Base Budget and Amendment 50 Allocations (Added on Amended Agenda)

Motion:

Motion moved by Brad Rupert and motion seconded by Cathy Shull. The motion passed.

- B. Approval of Pikes Peak State College (PPSC) Spending Authority Request for Wayfinding Project (Added on Amended Agenda)

Motion:

Motion moved by Tatiana Hernandez and motion seconded by Terrance McWilliams. The motion passed.

- C. Approval of BP 8-60, Delegation of Signature Authority

Motion:

Motion moved by Cathy Shull and motion seconded by Ross Dueber. The motion passed.

- D. Approval of BP 3-50, Employee Grievances

Motion:

Motion moved by Terrance McWilliams and motion seconded by Cathy Shull. The motion passed.

- E. Approval of BP 2-40, Colorado Community College System Role and Mission

Motion:

Motion moved by Rollie Heath and motion seconded by Terrance McWilliams. The motion passed.

- F. Approval of BP 9-30, Approval of Academic Programs

Motion:

Motion moved by Ross Dueber and motion seconded by Cathy Shull. The motion passed.

- G. Approval of the 2024-2025 State Board for Community Colleges and Occupational Education (SBCCOE) Officers.

Motion:

Motion to approve Dr. Landon Mascareñaz as Chair of the SBCCOE for FY25 (2024-2025).

Motion moved by Rollie Heath and motion seconded by Brad Rupert. The motion passed.

Motion:

Motion to approve Terrance McWilliams as Vice Chair of the SBCCOE for FY25 (2024-2025).

Motion moved by Steven Trujillo and motion seconded by Tatiana Hernandez. The motion passed.

- H. Approval of the Nominations to Ad hoc Committee to Review the Process to Appoint SBCCOE Members to Committees, Councils, or Boards

Motion:

A motion to approve the appointment of Board members Cathy Shull, Brad Rupert, Tatiana Hernandez, and Karen McNeil-Miller to the new Ad Hoc Committee to Review the Process to Appoint SBCCOE Members to Committees, Councils, or Boards was requested.

Motion moved by Ross Dueber and motion seconded by Brad Rupert. The motion passed.

- I. Approval to Adopt the SBCCOE 2024-2025 (FY25) Meeting Schedule

Motion:

Motion moved by Terrance McWilliams and motion seconded by Ross Dueber. The motion passed.

VII. ADJOURNMENT

Motion:

Chair Mascareñaz requested a motion to adjourn the meeting of May 8, 2024.

Motion moved by Terrance McWilliams and motion seconded by Cathy Shull. The motion passed and the **May 8, 2024** regular meeting of the State Board was adjourned at **11:47am MDT**.